

## **INTEGRATED MANAGEMENT SYSTEM (QHSE) POLICY**

This policy statement is the guiding principle that drives our strategic thinking, operational planning, and day-to-day functioning while remaining fully compliant with the legal requirements and other expectations in the context within which we are functioning.

It is our commitment to remain focused on customer satisfaction and we will strive to deliver quality products and services that consistently exceed standards and the expectations of all interested parties.

Providing a workplace that is safe and healthy to our employees, and contractors by proactively identifying hazards and mitigating risk is our primary duty, and we will go beyond that to install a consultative work culture where all personnel have the freedom to participate and share their concerns without fear and hesitation.

We are fully aware and rooted in our social responsibility towards the prevention of environmental degradation and will take all steps to reduce the consumption of natural resources and minimize waste generation to as low as reasonably practical. We undertake to dispose of all wastes in an environmentally friendly manner.

The organization has set performance objectives and monitored their achievement through appropriate measurements which will serve as an indicator of the effectiveness of its policies and programs.

The Quality Health Safety Environment Management System, the procedures governing the processes, and this policy are reviewed periodically for their relevance, and effectiveness and be refined as needed towards achieving continual improvement in all areas of governance and implementation.

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